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Among their findings: formal hierarchy is actually good for teams; successful team leaders fit no ideal profile; commitment to performance goals is more important than commitment to team-building goals; top management teams are often smaller and more difficult to sustain; and team endings can be as important to manage as team beginnings. The wisdom of teams lies in recognizing their unique potential to deliver results and in understanding their many benefits.

The Wisdom of Teams: Creating the High Performance ...

The Wisdom of Teams is the definitive work on how to create high-performance teams in any organization. Having sold nearly a half million copies and been translated into more than fifteen languages, the authors' clarion call that teams should be the basic unit of organization for most businesses has permanently shaped the way companies reach the highest levels of performance.

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The Wisdom of Teams: Creating the High-Performance ...

Katzenbach and Smith declare teams to be one of the most powerful elements for businesses to meet the challenges of the future - from reengineering to total quality to faultless customer service. Based on hundreds of interviews with team members from a variety of companies and organizations, this book shows why teams work, and explains how to set up and get real results.

[PDF] The Wisdom of Teams: Creating the High-Performance ...

Performance is key to creating teams. A company with “ high performance standards ” is likelier to create high-performance teams than a company that simply teaches teamwork. No matter what your company emphasizes, high-performance teams are uncommon. Many people think teams work best in a horizontal structure, but that ’ s not true.

The Wisdom of Teams - Semantic Scholar

The Wisdom of Teams: Creating the High-performance Organization - Jon R.

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Katzenbach, Douglas K. Smith - Google Books. Teams are the key to improving performance in all kinds of organizations. Yet...

The Wisdom of Teams: Creating the High-performance ...

The Wisdom of Teams: Creating the High-Performance Organization. It's a rare business book that rises to the level of the classic. The Wisdom of Teams is among this few. In this book, first published by Harvard Business School Press in 1993 and re-released in 2015 as a perennial classic edition, Katzenbach Center founder and PwC Managing Director Jon Katzenbach and his co-author Douglas K. Smith argue that we cannot meet the challenges ahead, from total quality to customer service to ...

The Wisdom of Teams: Creating the High-Performance ...

Wisdom lies in recognizing a team's unique potential to deliver results and in understanding its many benefits--development of individual members, team accomplishments, and stronger companywide...

The Wisdom of Teams: Creating the High-Performance ...

The Wisdom of Teams All three categories of skills are either actually or potentially represented across the membership... The team's purpose constitutes a broader, deeper aspiration than just near term goals. All team members understand and... There are team goals versus broader organizational ...

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## The Wisdom of Teams

The content of ' The Wisdom of Teams ' was developed from extensive first hand observation by the authors of how teams work in many organisations. The principles they established were practical and drawn from real experience (not specifically in project and programme teams, but all teams).

## Katzenbach and Smith - Praxis Framework

The wisdom of teams: creating the high-performance organization User Review - Not Available - Book Verdict The authors, who are both consultants, conducted extensive interviews with companies to discover how successful teams are created and sustained. The result is not a research report but a collection of...

## The Wisdom of Teams: Creating the High-Performance ...

Teams are fast becoming a flexible and efficient way to enhance organizational performance. Yet today's business leaders consistently overlook opportunities to exploit their potential, confusing teams with teamwork or sharing.

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Editions of The Wisdom of Teams: Creating the High ...

The Wisdom of Teams presents Katzenbach and Smith's contention that real teams are the best approach to building a high-performance organization. The authors blended together their highly detailed framework for team development with examples of how several corporations successfully or unsuccessfully implemented these team principles.

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