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The accommodating style is one of the most passive conflict resolution methods. One of the individuals gives in so that the other person can get what they want. As a rule, this style is not very effective, but it is appropriate in certain scenarios: Maintaining the relationship is more important than winning.

5 Ways to Manage Conflict in the Workplace

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Resolve and prevent conflict in the workplace with this essential guide for HR professionals. Key features at a glance. Takes a proactive approach to conflict management, providing practical advice on how to resolve issues and prevent them from occurring. Explains the causes and costs of all types of conflict in the workplace, from individual employee disputes to shareholder, supply chain, commercial and consumer disagreements.

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