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This is a study of how ethnic diversity is represented in public institutions in India, and of the politics and policy solutions devised to manage ethnic inequalities. With new data on representational patterns in parliament and cabinet, it provides an account of representation that encompasses the diversity of caste, tribe and religion. Emphasising the overlapping nature of social and economic inequalities in India, it seeks to place the issue of material disadvantage at the very heart of the debate on ethnic and cultural inequality.

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This Companion provides an authoritative overview of how cultural diversity is managed in Asia. Although the Asian context appears at first sight to be irreconcilably divergent in terms of diversity management approaches, the contributing authors seek to explore thematic and geographical demarcations of the notions of cultural diversity and equality at work. Managing Cultural Diversity in Asia not only examines cultural diversity management in a particular geography but also makes a distinct contribution to the wider theory of managing diversity and equality by revealing the significance of context, time and place in framing policies and practices of management. With empirical and conceptual contributions from eminent scholars from across the Asian continent as well as the Asian diaspora, this volume highlights practices of equality and diversity management in settings across Asia and reveals the key drivers and implications of such practices. This important and path-breaking Companion will be an invaluable resource for both undergraduate and research-based postgraduate students on international and comparative human resource management, employment relations and industrial relations courses.

India's social and political landscape has, in recent times, witnessed many significant transformations. This book offers a wide-ranging review of how India has, over the last few years, fared on the most critical dimensions of our collective life-politics, economy, governance, development, culture and society. The project of change entailed processes of both reform and re-formation: if reform was about correcting or improving what was considered unsatisfactory, re-formation was a bolder project that aimed to construct anew, anchored in a fundamental re-visioning of India in social, cultural and even moral terms. In many ways, the programme of re-forming India may have outpaced that of reforming India and even exceeded its own expectations. This volume provides an overview of the prevailing political imaginary of nationalism and of the current trends of public discourse in Indian democracy; it seeks to identify and interpret the transformations in state institutions and the public sphere and evaluate their implications for the future. Re-Forming India brings together reflections, from leading commentators in their fields, on some of these transformations—from the promise of economic revival and democratization to the impact on gender relations, higher education and the media. Has the country been transformed in ways that were promised? Or indeed in other ways that had not been anticipated? With essays from Smita Gupta, Ashok K. Lahiri, C. Rammanohar Reddy, Indira Rajaraman, Radhicka Kapoor, Prem Shankar Jha, Harish Damodaran, A. K. Bhattacharya, Paranjoy Guha Thakurta, Yamini Aiyar, Yogendra Yadav, Diane Coffey, Anirudh Krishna, Navroz K. Dubash, Shibani Ghosh, Madhav Khosla, Ramachandra Guha, Srinath Raghavan, Ashutosh Varshney, Subhas Palshikar, Anand Telumbde, Pratiksha Baxi, Amitabh Behar, Sanjay Srivastava, Surinder S. Jodhka, Ravindra Karmena, Niraja Gopal Jayal, Gautam Bhatia (lawyer), Ravish Kumar, Tabrez Ahmed Neyazi, Neera Chandhoke, Apsaravand, Gautam Bhatia (architect), Siddhartha Chatterjee and Chandrika Grover Ralleigh.

In recent decades, India has been witness to the assertion of geographically, culturally and historically constituted distinct and well-defined regions that display ethnic, communal, caste and other social/political cleavages. This book examines the changing configurations of state politics in India. Focussing on identity politics and development, it explores the specificities of the regions within states | not merely as politico-administrative constructs but also as conceived in historical, geographic, economic, sociological or cultural terms. Adopting a comparative approach, the book looks at alternative theoretical approaches | the quest for homeland, identity, caste politics and public policy. This second edition includes a new Introduction that updates the research in the area, while further developing the theoretical framework. One of the first major volumes on federalism in India, including studies from across the nation, this book will be indispensable for students and scholars of political science, sociology, history and South Asian studies.

This bookexamines inclusive growth in a range of social and economic areas in India, including physical infrastructure, vulnerable sections of the population and underdeveloped states. It provides a comprehensive study of disparity and deepens insight into understanding processes of economic and social development.

This book traces the trajectory of the Indian Parliament from its formation to present day. The essays presented here explore parliamentary democracy through the formative years and highlight the Parliament's function as a representative and accountable institution, its procedures and responsibility, its connection with the other arms of the state, its relationship with grassroots democracy and the press, and its critical role in framing foreign policy and national security. The volume frames major debates surrounding the Parliament through historical, conceptual and contemporary political perspectives. It also looks at how politics in practice is being continuously changed and challenged by new social media and further views the transformation of India's apex legislative institution in terms of democratizing processes, constitutional values and changing mores. The book will be of great interest to scholars and researchers of Indian politics, history, comparative politics, political science and modern India.

In Diversity and Unity in Federal Countries, leading scholars and practitioners analyse the current political, socio-economic, spatial, and cultural diversity in the countries under consideration before delving into the role that social, historical, and political factors have had in shaping the balance of diversity and unity. The authors assess the value placed on diversity by examining whether present institutional arrangements and public policies restrict or enhance diversity and address the future challenges of balancing diversity and unity in an increasingly populated and mobile world.

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