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inflexible and are generally slow to adapt to change.

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with a strong focus on rules, procedures and standardisation. • Athena is the goddess of the task culture. Management is seen as completing a series of projects or solving problems. Task cultures

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Charles Handy wrote Gods of Management: The Changing Work of Organisations, published in January 2009.

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organisation. The club culture, ruled over by Zeus; the role culture, whose patron saint is Apollo; the task culture, owing allegiance to Athena; and the existential culture, whose people come under the

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one of the best management writers. The gods are a good model to understand the different kind of people that can join an organization.

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He uses the ancient Greek gods to symbolize these management cultures or philosophies.

Gods of Management |

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Work Of Organizations  
best-selling author Charles Handy uses four Greek gods to illustrate for managers the basic approaches they can use in their own businesses. When power radiates throughout the company from a top boss,

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that would be an example of a Zeus or "club" organization, one that investment banks and brokerage firms often adopt for their corporate climates.

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