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### Cultures and Organizations Software of The Mind

'Software of the mind' is patterns of thinking, feeling and acting (which were learned throughout a lifetime). Hofstede's definition of culture is "the collective programming of the mind which distinguishes the members of one group or category of people from another." It is important to note that he believes that culture is learned and not inherited.

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Cultures and Organizations: Software of the Mind, Third Edition: Software of the Mind: Intercultural Cooperation and Its Importance for Survival by Hofstede, Geert; Hofstede, Gert Jan; Minkov, Michael at AbeBooks.co.uk - ISBN 10: 0071664181 - ISBN 13: 9780071664189 - McGraw-Hill Education - 2010 - Softcover

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