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up to the job. The solution is not to trash what we know and start over but instead to reintroduce, in an organic way, a dual operating system to needed agility and speed while the old one, which keeps

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Accelerate: Building
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Summary)

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Faster-Moving World is the latest business book by John P Kotter. Like his previous books, it's short (200 pages), sweet and written to change the world. Due for release in April 2014. I never did read Kotter's

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The principles here are
essentially the same as in
his classic book, Leading

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Accelerate: Building
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Faster-Moving World is
Kotter's experienced
admission that mature
organizations by their very
nature resist change."

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Strategic Agility is the
next frontier of Agile

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The Four Keys You Need To

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As an organizational
researcher and author John
Kotter illustrates in his
recent book, Accelerate:
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[1], successful enterprises

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don't start as large and cumbersome. Rather, they typically began as a fast-moving, adaptive network of motivated individuals aligned to a common vision and focused on the needs of their customers.

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Describes how organizations
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In his international bestseller "Leading Change," Kotter provided an action plan for implementing successful transformations.

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mobilize people around the world to better lead organizations, and their own lives, in an era of increasingly rapid change. Kotter has authored nineteen books to date—twelve of them bestsellers. His books have

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reached millions and have
been printed in over 150
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"Once upon a time a clan of
meerkats lived in the
Kalahari, a region in
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about possible solutions,
and suggestions from
frontline workers face a
soul-crushing response:
'That's not how we do it
here!' So Nadia, a bright
and adventurous meerkat,
hits the road in search of

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new ideas to help her troubled clan. She discovers a much smaller group that operates very differently, with much more teamwork and agility ... But not everything in this small clan is as perfect as it

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seems at first. Can Nadia figure out how to combine the best of both worlds--a large, disciplined, well-managed clan and a small, informal, inspiring clan--before it's too late?"--

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the help not only of
subordinates but of
colleagues, superiors, and
outsiders to accomplish our
goals. This often leaves us
in a "power gap" because we
must depend on people over
whom we have little or no

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explicit control. This is a book about how to bridge that gap: how to exercise the power and influence you need to get things done through others when your responsibilities exceed your formal authority. Full of

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need from subordinates,
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bureaucratic obstacles and
deadline delays; and for
staff workers who have to
"manage the boss." This is
not a book for those who
want to "grab" power for
their own ends. But if you'd
like to create smooth,

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responsive working
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organization, your community. You present it to the group, but get confounding questions, inane comments, and verbal bullets in return. Before you know what's happened, your idea is dead, shot down. You're

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Those who would have
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- Death-by-delay: Your enemies push discussion of your idea so far into the future it's forgotten.
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dies. • Fearmongering:
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